



Learn Beyond

**KPR Institute of Engineering and Technology**

(Autonomous, NAAC "A")

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**CS034**

**NBA Accredited**  
(CSE, ECE, EEE,  
MECH, CIVIL)

### SAP SUCCESS FACTORS AND IT'S FUTURE TRENDS

<b>Event No</b>	CS034
<b>Organizing Department</b>	Computer Science and Engineering
<b>Associate Dept.   NSC</b>	Computer Science and Engineering
<b>Date</b>	11/02/2023
<b>Time</b>	09:00 AM to 10:00 AM
<b>Event Type</b>	Alumni Activity
<b>Event Level</b>	Dept. Level
<b>Venue</b>	Galaxy Hall
<b>Total Participants</b>	40
<b>Industry Personnel</b>	37
<b>Faculty - Internal</b>	3

#### Related SDG



#### Resource Persons

Sl	Type	Name	Designation	Company	Email	Phone
1	Resource Person	Arvind Iyer	Associate Consultant HCM	Kaar Technologies	sarvindiyaer34@gmail.com	xxxxxxxxxx

#### Involved Staffs

Sl	Name	Role
1	Yuvaraj N	Convenor
2	Aswathy R H	Coordinator
3	Jenifa G	Coordinator

#### Outcome

1. General knowledge about SAP
2. History of success factors and its importance
3. Understanding different modules of success factors

#### Event Summary

SAP in India is one of the fastest subsidiaries in SAP worldwide. It is also the third largest subsidiary of SAP. SAP in India began its operations in 1996, and today has more than 4,300 customers.

The following points are discussed with the students:

1. Describing of SAP, It is a widely-used enterprise resource planning (ERP) software SAP creates a centralized system for businesses.
2. About ERP, It is a software application system that allows businesses to manage their primary business functions in one place
3. Sales, marketing, procurement, human resources and other departments have the ability to communicate and plan with one another through an ERP.
4. SAP enables Utilizing transactions, reporting, recruiting, Management and communication.
5. Then, how the Organizations use SAP SuccessFactors to manage various aspects of HR operations, including recruitment, employee performance, HR analytics, payroll and learning activities.
6. Knowledge about when and how the SAP is created.
7. Understanding about the importance of success factors.
8. Then the knowledge about how one can become a SF consultant.
  - i. BE/BTech graduate, who completed their training in SAP SuccessFactors
  - ii. Technical & Nontechnical recruiters.
  - iii. MBA passed out students who completed training in

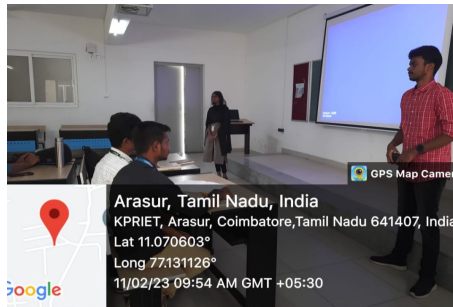
- 9. SAP SuccessFactors
  - i. HR Executives
  - ii. HR Recruiters

This session is last for 1 hour, after the doubt clarification session, the students thanked the resource person for his wonderful session. We received much positive feedback regarding the session.



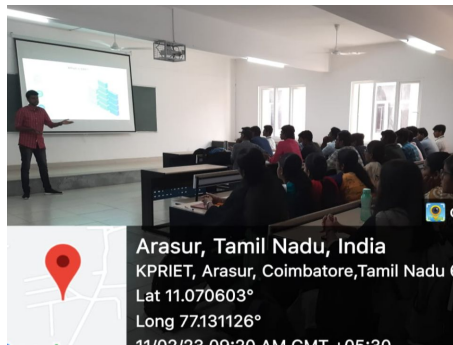
The poster is for an Alumni Lecture Series event. It features the KPR Institute of Engineering and Technology logo at the top left, along with accreditation logos for CSE, S, E, and the Institution's Innovation Council. The title of the event is "SAP Success factors and its future trends". The resource person is Mr S Arvind Iyer, an Associate Consultant HCM at Kaar Technologies in Chennai. The event is scheduled for Saturday, February 11, 2022, from 09:00 AM to 10:00 AM at Galaxy Hall. The coordinators are Dr. R.H. Aswathy and Dr. G. Jenifa, and the convener is Dr. N. Yuvaraj. Social media icons for WhatsApp, Facebook, and Instagram are also present.

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A photograph showing a lecture session in progress. A male presenter in a red shirt is standing at the front of a classroom, pointing towards a large projection screen. Several students are seated at desks, looking towards the front. A GPS location overlay is visible at the bottom of the image, indicating the location as Arasur, Tamil Nadu, India, with coordinates and a timestamp.

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A photograph showing a lecture session from a different angle. The presenter is on the left, gesturing towards the screen. The audience is seated in rows of desks, facing the front of the room. A GPS location overlay is visible at the bottom of the image, indicating the location as Arasur, Tamil Nadu, India, with coordinates and a timestamp.

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